

Twiss Green Community Primary School
Person specification: Temporary Class Teacher



	Essential	Desirable
Qualifications	Qualified Teacher status.	Evidence of continuous professional development and commitment to further develop skills and knowledge.
Experience	<p>Recent experience as a class teacher within KS2.</p> <p>Experience of supporting children to make excellent progress from their starting points.</p> <p>Experience of providing relevant and inspired teaching for all children, adapted to meet the needs of individuals as necessary.</p> <p>Experience of creating a calm, purposeful learning environment.</p> <p>Experience of supporting children with a variety of additional needs and liaising with parents, the school SENCO and other professionals to achieve the best outcomes for each child.</p>	Subject leadership experience.
Knowledge and understanding	<p>The Teacher should have knowledge and understanding of:</p> <p>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies).</p> <p>Curriculum requirements at the appropriate age.</p> <p>The monitoring, assessment, recording and reporting of pupils' progress.</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children.</p> <p>The impact of positive relationships with all stakeholders.</p> <p>A range of effective teaching and learning styles.</p>	
Skills	<p>The Teacher will be able to:</p> <p>Promote the school's aims positively, and use effective strategies to monitor motivation and morale.</p> <p>Develop good relationships within a team.</p>	Demonstrate an understanding of the skills required to be an effective subject leader and describe the impact application of these skills has achieved.

	<p>Establish and develop good relationships with children, parents, governors and the community.</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences.</p> <p>Create a happy, challenging and effective learning environment.</p> <p>Demonstrate willingness to run extra-curricular activities.</p> <p>Support the school's vision and values.</p>	
Personal characteristics	<p>The Teacher should be:</p> <p>Organised, resourceful, an excellent time keeper, approachable, committed, empathetic, enthusiastic.</p> <p>Sympathetic to the aims and ethos of our school.</p> <p>Patient, resourceful and resilient.</p> <p>They will have:</p> <p>A sense of humour and the ability to make learning fun.</p>	